Recruitment for 2025 2nd U-LINK Pathfinder

(Global Cooperation Division/U-LINK Team, UST)

1. Program Overview

- o **Title:** 2025 2nd U-LINK Pathfinder
- o Operation Method: Operated by semester-based cohorts
- o **Eligibility:** International Master's and Ph.D. students affiliated with UST and the four Institutes of Science and Technology (ISTs)
- o Number of Participants: 20 in total ** subject to change depending on application status
- o **Program Period:** 2nd semester of 2025

(September 2025~February 2026/ 6 months)

- o Benefits: Exclusive, program-specific benefits provided to the selected participants
 - Note: Participants who miss more than twice without valid reasons will be automatically excluded and will not be eligible for future participation in the U-LINK program

2. Application Information

- o How to Apply: Submit via the Walla platform
 - X Link: https://walla.my/v/2fxTCcHPoIGV9WA5Azb9
- o Application Period: August 20 (Wed.) ~ September 3 (Wed.), 2025
- o Required Documents:
 - Application form (Attachment 1)
 - Copy of a valid TOPIK score certificate (expired certificates will not be accepted)
 - Copy of Alien Registration Card (ARC)
 - Certificate of Enrollment or Graduation (for IST-affiliated students only)

3. Main Schedule

- o **Pathfinder Selection:** September 4(Thu.) ~ 9(Tue.), 2025
- o Notification of Results: September 12(Fri.), 2025
- o Orientation: September 19 (Fri.), 2025 × Offline at UST dormitory building
- o Completion Ceremony & Field Trip: Late January Early February 2026 X Offline
- * This schedule is subject to change

4. Support Programs & Benefits

| Category | | Support Program | U-LINK Pathfinder | U-LINK General Group |
|----------------------------|-------------------------|--|--|--|
| Career Develop- ment | Motivation | Welcome Gift | Provided | Not Provided |
| | Personal Branding | Exclusive Management (1:1 member management by PM) | Provided | Not Provided |
| | | Resume Book (profiles & CVs included and distributed to Korean companies) | Provided | Not Provided |
| | | CV Photo (passport-size, all files provided) | Provided | Not Provided |
| | | CV Consulting Workshop (1:1 professional consulting) | Provided | Not Provided |
| | Personnel Management | Visa Issuance Service * One-time support for employed participants only (See separate announcement for details) 100% supported supported | | (UST: 100%, -IST: 50%) |
| | | Job Information & Matching | priority recommendation & CV submission, post-Pathfinder additional matching | Additional matching after priority placement for Pathfinder participants |
| Capacity Building | Employability Skills | Special Lecture Series | priority registration | Available only if slots remain after Pathfinder allocation |
| | | 1:1 Mentoring & Coaching (only for confirmed interviewees) | Provided | Available only if slots remain after Pathfinder allocation |
| | | Job Fair | Provided | Provided |
| | Language Skills | TOPIK Challenger | Provided | Provided (for enrolled & completed UST students) |
| | Cultural Competence | Field Trip and Networking | Provided | Not Provided |

X Support programs and benefits are subject to change during planning and implementation

5. Eligibility

| Category | Details |
|----------|--|
| 1 | International students of UST and ISTs residing in Korea with an F-2-7S visa (including recommended outstanding talents for F-2-7S acquisition) |
| 2 | International students of UST and ISTs scheduled to graduate or in their final semester, intending to be employed in Korea X Individuals who are already employed will not be eligible to participate. |
| 3 | International graduates of UST and ISTs residing in Korea X Limited to those who have graduated within the last 3 years |
| 4 | Those other than Category 1, 2, and 3 who have recognized qualifications for participation |

6. Scoring Criteria

Applicants who meet the eligibility criteria will be selected based on available capacity. If the number of eligible applicants exceeds the limit, selection will be made using a differential scoring system.

| Total Score | ① Eligibility (40 points) | | ② TOPIK Score (50 points) | | ③ Major and Research field (10 points) | |
|----------------|-------------------------------|----|------------------------------|----|--|--|
| 100 Points | Eligibility category 1 | 40 | Level 6 | 50 | | |
| | 3 , 3 , | | Level 5 | 45 | | |
| | Eligibility category 2 | 30 | Level 4 | 40 | The National Strategic 10 | |
| | Eligibility category 3 | 20 | Level 3 | 30 | Strategic 10 Technologies | |
| | | 10 | Level 2 | 20 | recimologies | |
| | Eligibility category 4 | | Level 1 | 10 | | |

- ① Priority will be assigned and points will be allocated differentially based on the purpose of the program operation.
- 2 Majors and research fields that do not fall under the National Strategic Technologies will not be awarded points.
- 3 The National Strategic Technologies include: Semiconductors & Displays, Secondary Batteries, Advanced Mobility, Next-Generation Nuclear Power, Advanced Biotechnology, Aerospace & Marine, Cybersecurity, Artificial Intelligence, Next-Generation Communications, Advanced Robotics & Manufacturing, and Quantum Technology.

7. Inquiry

- Email: <u>ulink@ust.ac.kr</u> (Global Cooperation Division)

Attachment 1 U-LINK Pathfinder Program Application

U-LINK Pathfinder Program Application

| ☐ Applicant Information | | | | | |
|-------------------------|-------------------------|--|--|--|--|
| NAME | | | | | |
| NATIONALITY | e.g., Republic of Korea | | | | |

AFFILIATION

DEGREE

E-MAIL

PHONE

☐ UST (School:

☐ KAIST

| | 01 | | | | | |
|---------------------|--------|--------------|-----------------|---------------------|------------|--|
| | - | | Ph.D. progran | 1 | | |
| | | | | (graduation date: y | yyy-mm-dd) | |
| e.g., ooo@ust.ac.kr | | | | | | |
| e.g., 01 | 0-0000 | -0000 (pleas | se write your n | nobile number) | | |

)

- Conditions -

I declare that I will comply with the requirements below while participating in the U-LINK Career Success Program.

- · I will sincerely follow the rules.
- · I will cooperate with the guidance and requests of U-LINK PM(Program Manager)
- · I will actively participate in various activities and programs with a passion for securing employment in Korea.
- · Once employed, I will share my experience with the U-LINK Career Success Program and offer advice to other U-LINK Pathfinders.
- · I agree that if I fail to participate in the support program more than twice without a reasonable excuse, I will be automatically disqualified and will not be eligible for future support in the U-LINK program.

I hereby join as a U-LINK Pathfinder by applying as described above.

Date: .(Y) (M)(D)

Signature of Applicant:

To the President of University of Science and Technology

Q. Can I apply for the Pathfinder Program multiple times?

A. If you have been finally selected as a Pathfinder before, you are not eligible to apply again. However, if you have applied in the past but were not finally selected, you may apply again in the future.

Q. Who is eligible for the Pathfinder Program?

A. The program is open to international master's and doctoral students from UST and the four major Institutes of Science and Technology (-IST) who wish to work at Korean companies after their graduation. Please refer to the official announcement for detailed eligibility requirements.

Q. When is the best time to apply for the Pathfinder Program?

A. We recommend applying approximately one year (at least six months) before your expected graduation date. For newly admitted students, we do not recommend applying right away. Instead, we suggest joining the U-LINK platform to strengthen your skills first and then apply at the most suitable time in the future.

Q. I plan to apply for the Pathfinder Program in the future. What should I prepare?

A. Proficiency in Korean is essential for employment in Korean companies. We recommend consistently studying Korean to achieve at least TOPIK Level 3. The Global Cooperation Office operates the "TOPIK Challenger Program" year-round, so we encourage you to make full use of it.

Q. What benefits do I get as a U-LINK member besides the Pathfinder Program?

A. As a U-LINK member, you will receive curated job postings for foreign R&D talent. You can also join year-round career enhancement special lectures covering practical skills such as resume writing, mock interviews, and employment mentoring from alumni who successfully found jobs through U-LINK. Other benefits include participating in the TOPIK Challenger Program with

exam fee support and rewards for high scores, as well as support for attending the International Student Job Fair and visa consultation services.

For more details, please contact the U-LINK team:

- U-LINK Platform: www.u-link.ust.ac.kr

- Email: ulink@ust.ac.kr

Attachment3 List of Critical and Emerging Technologies and Key Technologies

| Critical and Emerging Technology | Key Technologies | Critical and Emerging Technology | Key Technologies | Critical and Emerging Technology | Key Technologies |
|--|--|--|---|--|---|
| Semiconductor | Fully integrated resistant random access memory (ReRAM) | | Synthetic biology | | Advanced learning and AI infrastructure |
| | High-performance, low-power AI semiconductor | Advanced | Genetic and cellular treatment | AI | Advanced AI modeling and decision making (cognition, judgment, inference) |
| | Power management integrated circuit (PMIC) | biotechnology | Vaccine and treatments for infectious diseases | Ai | Safe and trustworthy AI |
| | Advanced packaging | | Analysis and utilization of health data | | AI for industrial application and innovation |
| and display | Next-gen, high-performance sensors | | Large-scale engine with staged combustion cycle | _ | 5G-Adv |
| | Free-form display | | Space observation and sensing | Next-generation communications | 6G |
| | Inorganic display | Aerospace and | | | Open-RAN |
| | Materials, components, and equipment for semiconductor and display | marine technology | Lunar landing and surface exploration Advanced gas turbine, engine, and components for | | High-efficiency 5G and 6G communications components |
| | Lithium ion battery and its core components | - | aviation | - | 5G and 6G satellite communications |
| 0 1 1 1 | Next-gen secondary battery components and cells | | Marine resources exploration | | Components and software for precise control and operation |
| Secondary battery | Secondary battery module and system | | Hydrogen production by electrolysis | | Autonomous movement |
| | Reuse and recycling of secondary batteries | Hydrogen | Hydrogen storage and transportation | Advanced robotics and manufacturing | Modulation of challenging movements |
| | Autonomous driving | _ | Hydrogen fuel cells and energy production | | Human-robot interaction |
| Advanced mobility | Urban air mobility (UAM) | - | Data and AI security | | Virtual manufacturing |
| | Electric and hydrogen vehicle Cybersecurity | | Analysis of and response to digital weakness (supply chain security) | | Quantum computing |
| Next-generation nuclear power | Small modular reactor (SMR) | Cypersecurity | Network and cloud security | Quantum technology | Quantum communications |
| | Advanced nuclear power system and waste management | | Virtual convergence security for industrial operation | | Quantum sensing |

Source: Ministry of Science and ICT, Republic of Korea

Attachment4

Photos from the 1st U-LINK Pathfinder Program 2025

