

# GIST conducts sexual harassment and sexual violence prevention training for employees

- GIST, efforts to create a human rights-friendly campus through customized violence prevention education for members every year
- President Kichul Lim and other officials raise human rights sensitivity through case-based education



▲ Attorney Jeong-ah Cheon is giving a lecture on 'Laws and Cases Related to Sexual Harassment and Sexual Violence' to GIST staff members at Oryong Hall on Thursday, May 29.

The Gwangju Institute of Science and Technology (GIST, President Kichul Lim) announced that it held customized violence prevention training for staff members at Oryong Hall on Thursday, May 29.

This training was held under the theme of 'Laws and Cases Related to Sexual Harassment and Sexual Violence' and was attended by 10 key staff members including President Kichul Lim, Vice President for R&DB Sungho Jeong, and Vice President for Public Affairs Yonghwa Chung.

The training was conducted by Attorney Jeong-ah Cheon of Gangnam Law Firm. Attorney Cheon is a specialist instructor for integrated violence prevention training at the Gender Equality Education Promotion Agency and has been providing free legal aid to victims of sexual violence for 15 years.

In addition, she is active as a sexual harassment and sexual violence grievance review committee member in many government ministries, including the Ministry of Personnel Innovation, the Ministry of Education,



the Ministry of Foreign Affairs, and the National Police Agency, and was awarded the Presidential Citation in 2021.

The training covered practical case-centered content such as ▲ the distinction between sexual harassment and sexual violence, ▲ related laws and processing procedures, ▲ victim support system, and ▲ the role of members in preventing secondary damage.

Through the training, the participants had time to understand various damage situations that can occur within the community and think together about solutions. In particular, they agreed that we must strive to create a community culture that respects and cares for each other.



▲ President Kichul Lim and GIST staff members are listening to a lecture on ‘Laws and Case Analysis Related to Sexual Harassment and Sexual Violence.’

President Kichul Lim said, “I deeply sympathize with the importance of violence prevention activities, and I will continue to pay attention and make efforts to create a GIST where people trust each other and respect human rights.”

Meanwhile, this training was conducted under the supervision of the GIST Human Rights Center as part of customized legally required training for high-ranking officials (staff members).

GIST has been conducting customized violence prevention training in person every year since 2023 and is continuously striving to create a human rights-friendly and safe campus environment.