

## GIST, eradicates bullying of student researchers, strengthens communication system, and holds professor-student meeting to improve integrity

- On Tuesday, November 12, with approximately 120 student researchers in attendance, listening to difficulties in research and administration... examining and seeking solutions to problems in areas vulnerable to integrity, such as improving integrity policies and systems
- Strengthening mutual communication systems and plans for improving integrity by job group, such as regular research administration exchange meetings and professor-student meetings at the school level... In December, a special committee for improving integrity will be held



▲ GIST is holding a professor-student meeting on Tuesday, November 12 to strengthen the communication system among members and improve integrity.

The Gwangju Institute of Science and Technology (GIST, President Kichul Lim) announced that it held a 'professor-student meeting' to strengthen the communication system among members and improve integrity.

The meeting, held on Tuesday, November 12th at Haerim Hall on the first floor of Building B of the School of Electrical Engineering and Computer Science, was attended by the Integrity Improvement Special Committee members Sukwon Hong, Dean of Academic Affairs, Hisam Kim, Dean of Planning, and Do Hyun Park, a professor at the AI Graduate School, and the Integrity Practice Council members, including the School of Materials Science and Engineering and the School of Mechanical and Robotics Engineering, Undergraduate Support Team Leaders, and approximately 120 students and researchers.

At the meeting, the results of the 2023 National and Public University Comprehensive Integrity Evaluation were shared, and the integrity and anti-corruption system for the protection of members was introduced, while opinions on improving comprehensive integrity were collected.

The student researchers who attended the meeting asked questions about ▸ the necessity of the integrity perception survey ▸ the level of institutional integrity, etc., and there was a free discussion and Q&A session between student researchers, faculty members, and departments (team leaders) on areas of integrity vulnerability such as ▸ bullying ▸ unfair instructions ▸ areas requiring improvement in research administration.

One of the student researchers said, "There is currently no unified research fund management manual regarding research fund execution, making it difficult to carry out work in the field. It would be very helpful if face-to-face education for student researchers was implemented."

Sukwon Hong, Dean of Academic Affairs, said, "We understand the difficulties faced by student researchers in the field of research administration, and we will strive to provide regular training for students in charge of research fund management in the lab. Regarding the issue of bullying, there are differences in generation and cultural background among members, so we need to make consistent efforts to improve mutual awareness."

Hisam Kim, Dean of Planning, said, "We will work to secure a budget to expand opportunities for exchange by providing a venue for mutual cooperation between departments such as employees, faculty, and students who normally have difficulty communicating outside of work."



▲ (From left) Sukwon Hong, Dean of Academic Affairs, Hisam Kim, Dean of Planning, and Do Hyun Park, a professor at the AI Graduate School, who attended the faculty-student meeting to enhance integrity as members of the Special Committee for Integrity Improvement, are communicating with student researchers.

Meanwhile, GIST announced that it will discuss the results of this faculty-student meeting and follow-up measures at the 'Joint Meeting of the Integrity Citizens' Auditor and Integrity Advisory Group' scheduled to be held in November, and that it will hold a Special Committee on Integrity Improvement in December to

share the results of the 2024 comprehensive integrity improvement activities and establish a comprehensive integrity improvement plan for 2025.

