## GIST holds customized violence prevention training for employees

Continuing from last year, customized face-to-face training will be held in
2024... 16 key GIST officials, including President Kichul Lim and Vice President for Academic Affairs, Research, and External Affairs, will attend
Take meaningful time to check gender awareness and human rights sensitivity to create a campus that respects and trusts each other... "We will create a human rights-friendly and safe community."



▲ Certified labor attorney Yun-jeon Yang is conducting violence prevention training for GIST employees.

The Gwangju Institute of Science and Technology (GIST, President Kichul Lim) announced that it held customized violence prevention training for employees to increase their gender sensitivity and raise awareness of a human rights-friendly, safe campus.

This training, held at Oryong Hall on the 22nd (Wednesday), was held under the theme of 'Prevention of sexual harassment and sexual violence for a human rights-friendly organization' and was attended by 16 officials, including President Kichul Lim, Vice President for Academic Affairs Sang-Don Kim, Vice President for R&DB Kwanghee Lee, and Vice President for External Affairs Yonghwa Chung.



▲ GIST officials, including President Kichul Lim and Vice President for Academic Affairs Sang-Don Kim, are taking violence prevention training.

Yun-jeon Yang, a labor attorney at the labor law firm 'Sogang', who stood at the podium on this day, was a specialized instructor for integrated violence prevention education at the Gender Equality Education Promotion Agency and explained  $\blacktriangle$  Creating a safe workplace  $\bigstar$  Definition of power abuse and workplace bullying  $\bigstar$  Protection of sexual harassment and legal interests  $\bigstar$  Cases related to sexual violence, etc.  $\bigstar$  Developing sensitivity  $\bigstar$  Prevention efforts.

Attendees had time to understand infringement situations that members may experience while living in the community and to think together about solutions.

In particular, they agreed that efforts should be made to create a community culture that respects and cares for each other. In addition, it was agreed that an atmosphere should be created where anyone can easily and comfortably access problem-solving procedures when rights violations occur.

President Kichul Lim said, "We empathize with the importance of violence prevention activities and will continue to pay attention and make efforts to create a human rights-friendly and safe community where GIST members can focus on academics, education, research, and administration."

Meanwhile, this training, hosted by the Center for Rights and Human Rights (Director Seok-won Hong), was conducted as part of 'legally mandatory training customized for high-ranking officials to prevent sexual harassment and violence.'

