

A new challenge toward innovation in university administration... GIST holds reporting conference on all innovation strategies

- Sharing innovation strategies for GIST leap forward and presenting a roadmap to pursue implementation tasks in 2024
- Target 'Academic Affairs Team'... innovation in personnel system, compensation for research performance, provision of measures to strengthen research competitiveness, and innovation in academic affairs



▲ On February 6th, the '2024 GIST Innovation Strategy Report Contest' was held at GIST Oryong Hall, and the winners are taking a commemorative photo. (From left) Development Fund Team Leader Gayoung Cha, Management Innovation Team Leader Sang-hoon Yoo, Vice President for Academic Affairs Sang-Don Kim, Academic Affairs Team Leader Yeon-hee Bae, President Kichul Lim, Research Planning Team Leader Kwon-jin Oh, Vice President for R&D Kwanghee Lee, Library Services Team Leader Mi-young Yoo, HR Team Administrator Sang-won Han

The Gwangju Institute of Science and Technology (GIST, President Kichul Lim) announced that it held the '2024 GIST Innovation Strategy Report Contest' at Oryong Hall on Tuesday, February 6.

At the beginning of each year, GIST has held a 'Business Plan Information Sharing Meeting' to expand communication within the university by sharing the previous year's achievements and the contents of the current year's major business plans by each department.

This year, the existing 'Business Plan Information Sharing Meeting' was reorganized into the 'Innovation Strategy Report Meeting' in order to promote

'innovation' to achieve the university's vision, mid- to long-term development strategy, and the president's management goals.

On this day, department heads from all 37 departments, excluding academic departments, presented the previous year's innovation performance and current year's plans for 5 minutes each, which members and the public could attend. A roadmap for innovation tasks and performance management was presented to achieve university-level vision and management goals.

This reporting competition, which was held from 9 a.m. to 4 p.m., ended with awards to excellent departments and personnel selected by combining the results of written evaluation (reports and presentation materials) and on-site evaluation (presentation).

The Academic Affairs Team (Team Leader Yeon-hee Bae) was selected for the Innovation Award in recognition of its contribution to the development of the institution through innovative tasks such as innovation in the faculty/researcher personnel system, compensation for research performance, and development of measures to strengthen research competitiveness. In addition, the Research Planning Team (Team Leader Kwon-jin Oh) and the Management Innovation Team (Team Leader Sang-hoon Yoo) received the Grand Prize, and the Development Fund Team (Team Leader Gayoung Cha), the HR Team (Team Leader Chang-hoon Choi), and the Library Services Team (Team Leader Mi-young Yoo) received the Excellence Award.

Academic Affairs Team Leader Yeon-hee Bae said, "Through the activities of the Administrative Innovation Committee, improvement measures such as teacher/researcher personnel and compensation systems were derived. We will do our best to innovate GIST's academic affairs, including improving the faculty personnel system, mandatory guaranteed retirement, and inviting world-class scholars."

President Kichul Lim said, "The first step in planning begins with clearly identifying our problems. I hope that this reporting meeting will be helpful in sharing each other's problems and implementing the goals of the entire organization into departmental implementation tasks."

He also said, "Innovation is what we make it, even if there's no path, and let's make this year the year of proactive transformation and innovation to maximize our performance by empathizing, sharing, and shaping the future of GIST."

After taking office, President Kichul Lim created the GIST Administrative Innovation Committee and formed a task force to create an attractive school and workplace, and made '30 innovation plans for 30-years in the future.'

GIST is scheduled to open its AI Policy & Strategy Graduate School in September of this year, and has established a new GTMBA Eastern Region program to operate from March. In addition, in order to lead the innovative economy and revitalize the local economy with promising local companies, GIST Holdings Co., Ltd. was established at the end of last year and began full-scale operation.

GIST plans to hold a reporting competition every year on all innovation strategies to evaluate and share the performance and plans of university administrative innovation activities.

In addition, officials announced that they plan to check the strategic performance at the institutional level by operating the '(tentative name) GIST Innovation Performance Management Committee' on a semi-annual basis to clarify the purpose

and meaning of the reporting competition and to ensure that performance management does not end in a one-off manner.

