

Holding customized violence prevention training for employees

- 15 appointed officials, including President Kichul Lim, attended... Customized training was conducted to create a campus where mutual respect and trust are maintained



▲ Officials, including President Kichul Lim, are learning violence prevention education through activities.

The Gwangju Institute of Science and Technology (GIST, President Kichul Lim) conducted violence prevention training to increase the gender sensitivity of its employees and create a more equal and safer campus.

This training under the theme of 'Beneficial Influence of Greater Power' was held at Oryong Hall on the 21st (Thursday) and was attended by President Kichul Lim and Vice President for Academic Affairs Sang-Don Kim. Fifteen officials, including Vice President for R&D Kwanghee Lee, attended and took the time to check human rights sensitivity and gender sensitivity.

Director Myung Ryeon Kim of the Gender Education Platform Hyojae is a professional instructor in the field of violence prevention education who has been teaching gender equality education, gender violence prevention education, and gender awareness education since 2010, and is the first Korean trainer to complete the UN Women Training Center's Gender Trainer Specialist Training Course.



▲ An instructor is giving a violence prevention education lecture at GIST Oryong Hall.

In particular, the participants on this day agreed that efforts should be made to create a culture in which members can speak up if they feel uncomfortable and can talk openly with each other about the discomfort raised.

In addition, we had time to think about intervention strategies and discuss solutions for what role we could play as bystanders when an incident occurs.

President Kichul Lim said, "I ask people here, including me, to think a lot and take the lead so that GIST can become a place where mutual trust and human rights are respected. We will continue to pay attention and make efforts to ensure that GIST members can conduct their studies and work in a more equal and safe educational and research environment."

Meanwhile, this training, promoted by the Office of Human Rights and Legal Affairs, was conducted as part of 'legal mandatory training customized for high-ranking officials to prevent sexual harassment and violence' to create a human rights-friendly campus and a culture of mutual understanding and empathy.